



NATURE DAYS

with Raritan Headwaters

DISCIPLINE POLICY

Raritan Headwaters' programs encourage self-discipline. As an organization that provides a wide range of programming, we have adopted a disciplinary policy that takes into consideration the varying ages of children we serve.

To promote a positive environment during our programs:

- Educator will explain clear expectations of behavior during the program
- Educator will use positive reinforcement for appropriate behavior

If a problem arises during a program, the following course of action will be taken:

- Educator will try to redirect child away from negative behavior
- Educator will reassess classroom environment and activities
- Educator will consistently employ fair consequences for misbehavior
- Child will be given a verbal warning
- Child will be given time to regain composure
- Child's disruptive behavior will be confidentially documented
- Parent/guardian will be notified verbally on the day of incident
- RHA's Education Director, Educator, and Parent will have an opportunity for a meeting to discuss behavior and proposed action steps

EXPULSION POLICY

We create an environment for children to safely and happily explore nature. If the actions of an individual child compromise this protected environment, the Director will work with RHA's Executive Director to determine appropriate action. The results of this process will be shared with parent/guardian in a timely way. There will be an opportunity for parent/guardian to review with the Education and Executive Director.

Raritan Headwaters reserves the right to take whatever action is deemed necessary to promote the well-being of the children and staff participating in our education programs including expulsion on a temporary or permanent basis.

The following are possible reasons for expulsion:

- The child is at risk of causing injury to other children or themselves
- The child exhibits uncontrollable tantrums and/or angry outbursts
- The child fails to adjust and is unhappy in the program after a reasonable amount of time
- The parent/guardian threatens or uses intimidating actions/language toward RHA education staff



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- The parent/guardian is habitually tardy when picking up the child
- Parent/guardian fails to abide by applicable COVID-19 related policies including but not limited to:
 - Providing timely information to RHA regarding COVID-19 exposure
 - Failing to abide by the State of New Jersey quarantine guidelines for states on the travel advisory list.
 - Failing to appropriately wear a mask during the program

The terms of expulsion:

- The parent/guardian will be advised verbally about a child's negative behavior on the day of incident
- The parent/guardian will be informed of the expected behavioral changes required for a child to continue in the RHA program(s)
- The parent/guardian agrees to take immediate measures to turnaround child's behavior and/or come to an agreement with RHA
- Failure of the child/parent/guardian to satisfy the terms of the plan may result in permanent expulsion